

# Environmental and Safety Report 2024



ASAHI YUKIZAI CORPORATION

We hereby report on our commitment and results for the environment and safety in our business activities for fiscal 2023.

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## 1. Basic stance on the environment and safety

### 1) Management policy on the environment and safety

We have established the management policy regarding the environment and safety, and under this policy, we have set targets for each component of the environment and safety, and all of our employees are striving together to achieve the targets.

#### Philosophy

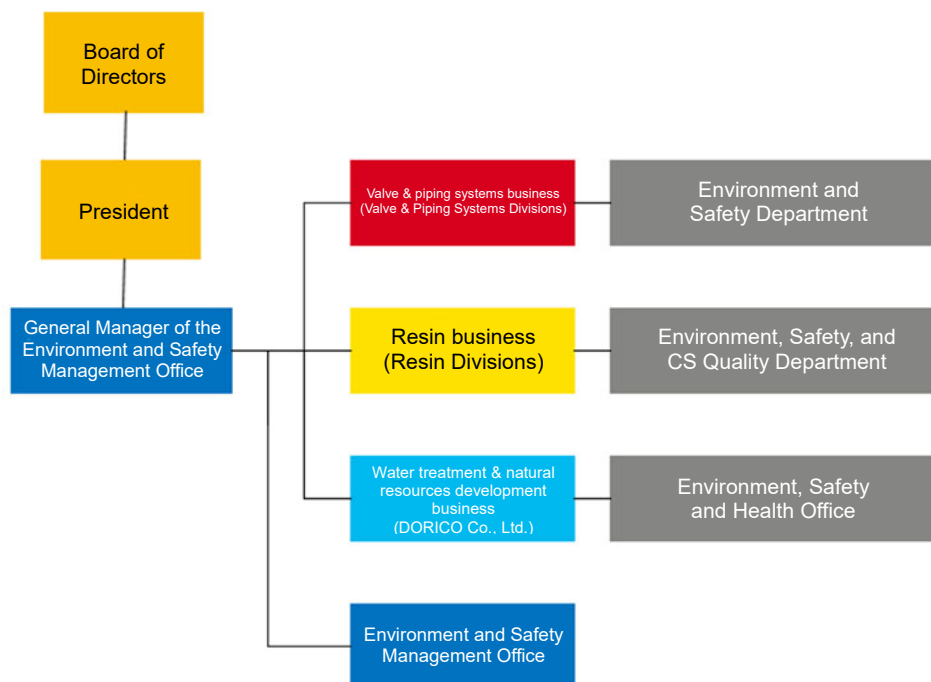
ASAHI YUKIZAI Group conducts business with safety as the top priority, and is strongly aware of its corporate responsibility to preserve the irreplaceable global environment for people, and actively and continuously practices corporate activities considering the environment, safety, and health, including the development, manufacture, supply, and waste disposal of products in the Valve & Piping Systems Divisions and the Resin Divisions, as well as the Water Treatment & Natural Resources Development Divisions.

#### Policy

1. Promotion of environmental conservation activities  
We actively endeavor to protect the environment, including addressing climate change, through all of our business activities related to the provision of products and services.
2. Promotion of safety and health activities  
We strive to prevent workplace accidents through safety education, equipment safety improvement, and safety and health management.
3. Maintenance and promotion of health  
We strive to create a comfortable working environment and maintain and promote health through health management.
4. Promotion of security and disaster prevention activities  
We strive to maintain stable operations and improve security and disaster prevention, and ensure the safety of our employees and the local community.
5. Ensuring product safety  
We ensure product safety by thoroughly improving technology and quality control at every stage, from product development to disposal.
6. Compliance with laws and rules  
We understand well and comply with the laws, regulations, and internal rules related to environmental and safety management.

## 2) Internal promotion system for environmental and safety

Our Group oversees environmental and safety activities under the supervision of the General Manager of the Environment and Safety Management Office.



\*) Organization names are as of September 2024.

## 3) Key issues related to the environment and safety

Under the “Environment and Safety Management Policy,” our Group has set the following key issues, and we are endeavoring to achieve the environment and safety targets we have set for each of these key issues.

Items	Key issues
Environmental conservation	(i) Commitment to zero emissions and a circular economy (ii) Commitment to carbon neutrality (iii) Reduction of the transfer and emissions of environmentally hazardous chemical substances (iv) Effective use of water resources (v) Promotion of community contribution activities
Chemical substances	(i) Appropriate management of hazardous chemical substances in production activities (ii) Reduction of the environmental impact by chemical substances (iii) Reduction or total abolition of hazardous chemical substances contained in products, etc.
Safety, hygiene, and health	(i) Promotion of 5S activities (organization, good order, cleaning, cleanliness, discipline) (ii) Pursuit of intrinsic safety for equipment and machinery through risk assessment (iii) Implementation of voluntary safety activities through the initiative of managers and supervisors (iv) Daily safety activities “education, HHK (near-miss concern), KYT (Hazard prediction training)” (v) Promotion of health maintenance and improvement through the health management promotion project
Security and disaster prevention	(i) Improvement of the level of security and disaster prevention management to maintain stable operations (ii) Infectious disease countermeasures (ii) Implementation of effective on-site training for emergencies

## 2. Commitment to environmental conservation activities

We are striving for environmental conservation based on the ISO 14001 environmental management system.

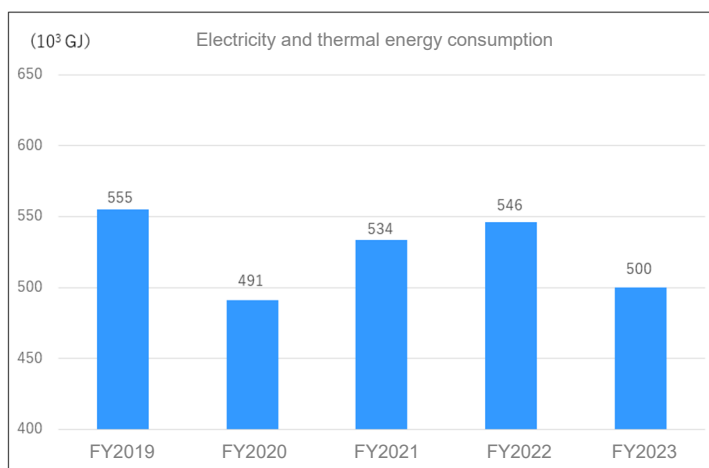
As a result, we have so far achieved the reduction of the usage of various types of energies, improvement of the per-unit consumption of these energies, reduction of waste, etc. In FY2023, compared to FY2022, the usage of electricity and thermal energy decreased, partly due to the closure of the thermosetting molding materials department at the Nobeoka Factory.

### 1) Energy consumption

#### - Electricity and thermal energy consumption

The usage of electricity and thermal energy at each of our factories, as calculated in accordance with the Act on the Rational Use of Energy, was 500,000 GJ, a decrease of about 46,000 GJ (8.5%) compared to the last year.

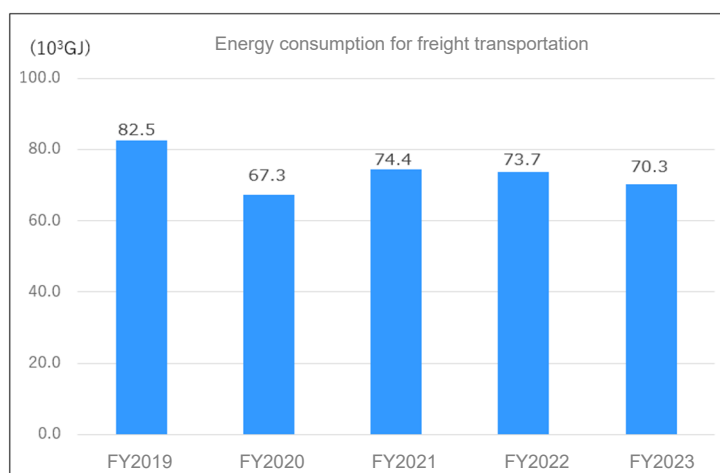
\*) Energy consumption is converted to GJ using a conversion factor.



#### - Energy consumption for freight transportation

The energy usage for freight transportation at each of our factories, calculated based on the Act on the Rational Use of Energy, was about 70.3 thousand GJ, a decrease of 3.4 thousand GJ (4.6%) compared to last year.

\*) Energy consumption is converted to GJ using a conversion factor.



### 2) Energy conservation and prevention of global warming

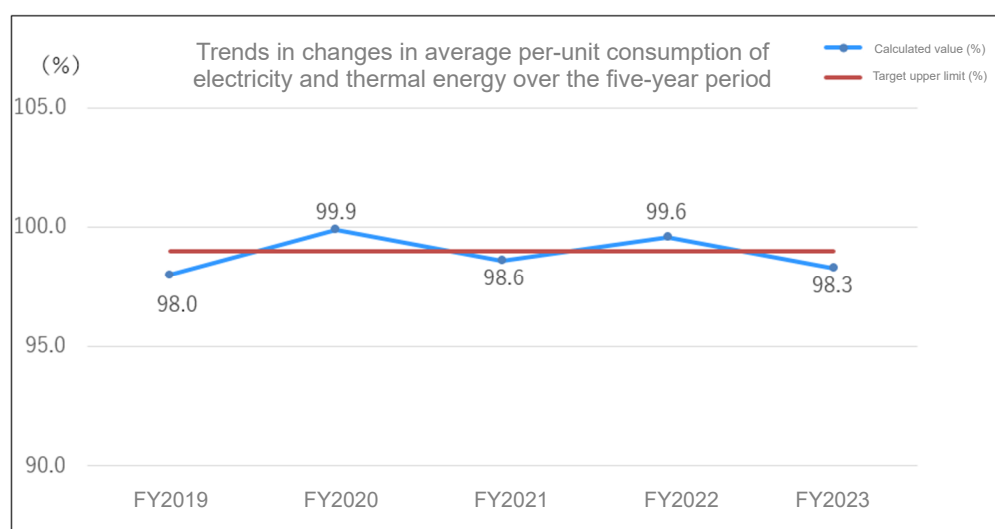
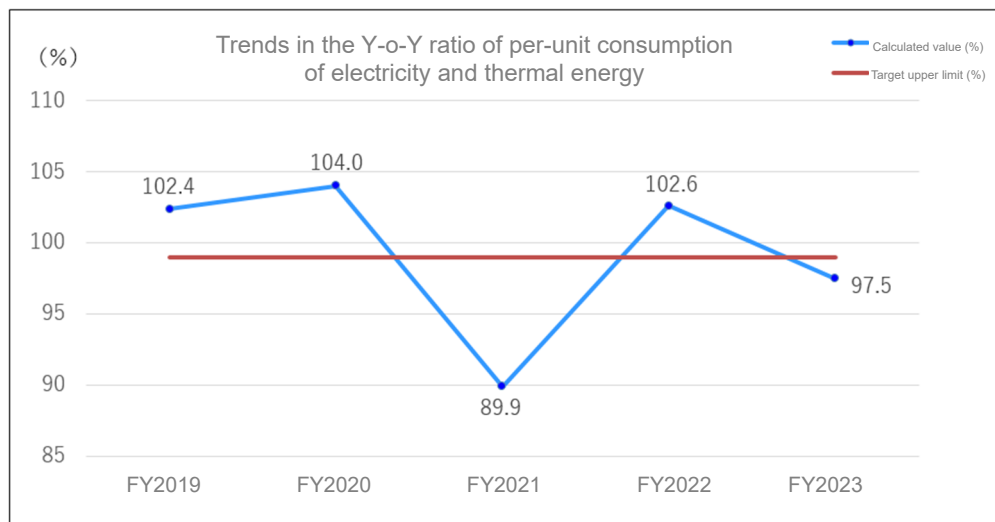
#### - Reduction of the per-unit consumption of electricity and thermal energy

We have been designated as a “specified business operator” under the Act on the Rational Use of Energy and the Promotion of Non-Fossil Energy (the "Act on the Rational Use of Energy"), and submits a medium- to long-term plan and regular reports on the use of electricity and thermal energy to the Kyushu Bureau of Economy, Trade and Industry every year. The specified business operators are required to make efforts to reduce their per-unit energy consumption at least 1% compared to the previous year, and to reduce their annual average energy consumption at least 1% over the medium to long term.

The per-unit consumption for FY2023 decreased by 2.5% compared to the previous year, and the average per-unit consumption change over the five-year period was also 1.7% lower than in FY2022, so the target of at least 1% reduction was achieved. We have been systematically investing in energy-saving measures, and in FY2023 we are also working to improve energy efficiency by introducing energy-saving equipment such as injection molding machines, and we have

achieved the target due in part to the closure of our thermosetting molding materials department.

In FY2024, we will continue to strive for improvement of the efficiency of our consumption of electricity and thermal energy so that we can fulfill the effort obligations imposed on specified business operators under the Act on the Rational Use of Energy.



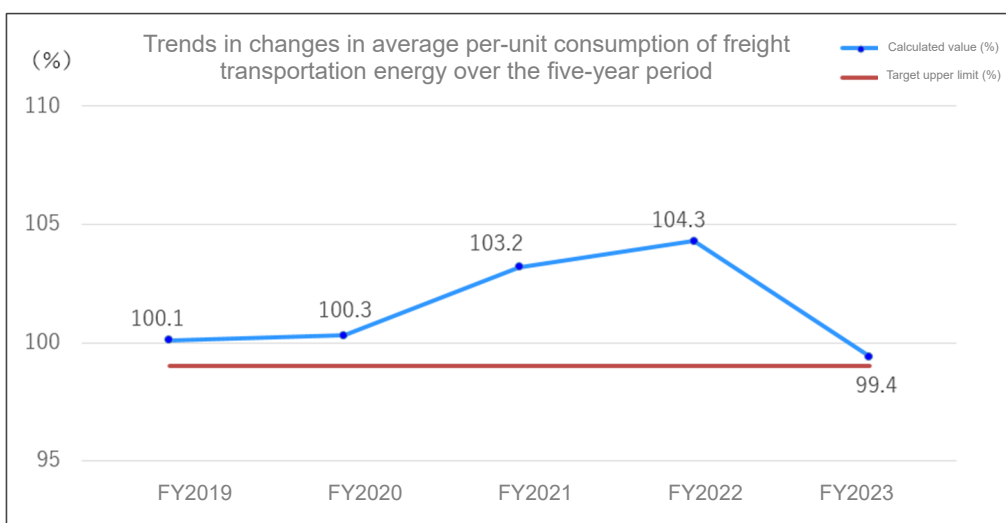
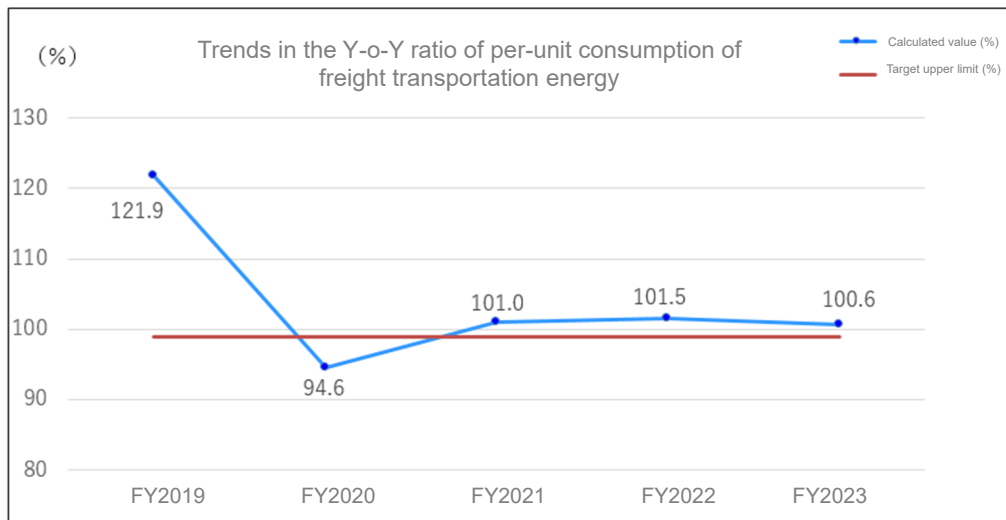
#### - Reduction of per-unit energy consumption in freight transportation

We have been designated as a “specified shipper” under the Act on the Rational Use of Energy, and submit a medium- to long-term plan and regular reports on the use of energy for freight transportation to the Kyushu Bureau of Economy, Trade and Industry every year.

The specified shippers are required to make efforts to reduce their per-unit energy consumption for freight transportation at least 1% compared to the previous year, and to reduce their annual average energy consumption at least 1% over the medium to long term.

The per-unit consumption for FY2023 increased by 0.6% compared to the previous year, and the average per-unit consumption change over the five-year period decreased by 0.6%, and both failed to achieve the target of reducing by 1% or less. The reason for this is mainly due to the increase in the ratio of products with high per-unit energy consumption for transportation as a result of the decrease in production volume. We have strived to improve loading rates, increase the size of our delivery vehicles, and switch to JR transportation, but in FY2024, we will endeavor to further improve logistics efficiency so that we can fulfill the effort obligations imposed on specified shippers under the Act on the Rational Use of

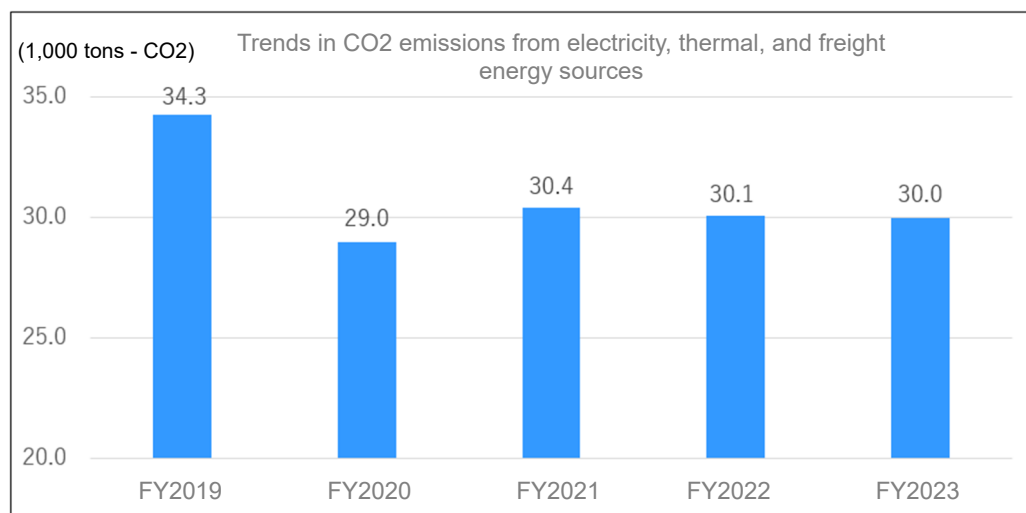
## Energy.



### - Reduction of CO<sub>2</sub> emissions from energy sources for electricity, thermal and freight transportation

Under the Act on the Rational Use of Energy, our energy-derived CO<sub>2</sub> emissions from electricity, thermal, and freight transportation in FY2023 were 30.0 thousand tons of CO<sub>2</sub>, and 0.2% decrease compared to FY2022.

The implementation of proactive energy-saving activities, including the conversion of fuel used for equipment, change to high-efficiency equipment, shift to electricity with a low CO<sub>2</sub> emission coefficient, and the streamlining of logistics, which we have been working on, has contributed to a slight reduction in CO<sub>2</sub> emissions. However, the CO<sub>2</sub> emissions only decreased slightly because the emission factor for converting the amount of electricity from power companies into CO<sub>2</sub> emissions increased in FY2023 compared to FY2022 (e.g. Kyushu Electric Power Co., Inc. increased by 38%),



### - Prevention of CFC leakage

We have been striving to prevent the leakage of CFCs by complying with the CFC Emission Control Act, including thorough inspection and maintenance of CFC equipment and thorough recovery at the time of disposal, and by promoting the use of non-CFC equipment, such as control panel coolers.

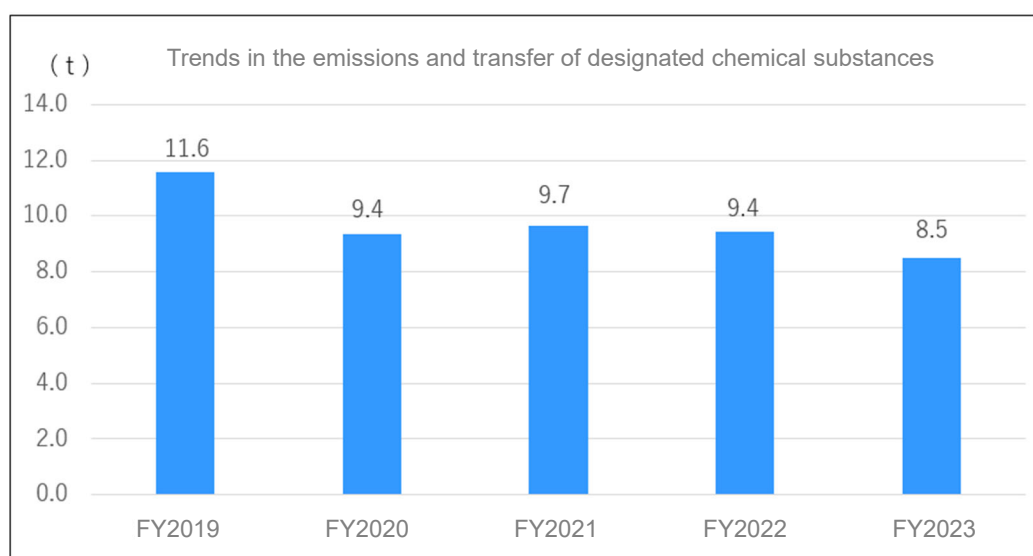
## 3) Environmental conservation

### - Emission and transfer of designated chemical substances and measures to reduce them

We have reduced the emissions and transfer of chemical substances designated by the Act for the Promotion of Chemical Substance Management by 9.9% in FY2023 compared to FY2022.

We have been promoting the reduction of waste containing raw materials that contain designated chemical substances, and we will continue to properly manage designated chemical substances and strive to reduce their emissions and transfer.

\*) Act for the Promotion of Chemical Substance Management: Act on the Promotion of the Improvement of Management and the Grasp of the Amount of Release of Specific Chemical Substances into the Environment



Designated chemical substances we manage based on PRTR

Factory	Names of the specified chemical substances
Nobeoka Factory	Organotin compounds, lead and its compounds, antimony and its compounds, hexamethylenetetramine, phenol, dicyclopentadiene, methylenebis(4,1-phenylene)diisocyanate
Aichi Factory	Zinc water-soluble compounds, bisphenol A, epichlorohydrin, 2,4-xyleneol, 2,6-xyleneol, xylene, cumene, glyoxal, cresol, 1,4-dioxane, N,N-dimethyl formamide, hexamethylenetetramine, tetraethylenepentamine, triethylamine, 1,2,4-trimethylbenzene, 1,3,5-trimethylbenzene, naphthalene, phenol, formaldehyde, methylnaphthalene, methylenebis(4,1-phenylene), trinormalbutyl phosphate, lead compounds, 2-ethylhexanoic acid, caprolactam, manganese acetate, dioxins, DMF
Tochigi Factory	Hexamethylenetetramine, organotin compounds, lead and its compounds, dioxins
Hiroshima Factory	Hexamethylenetetramine, dioxins

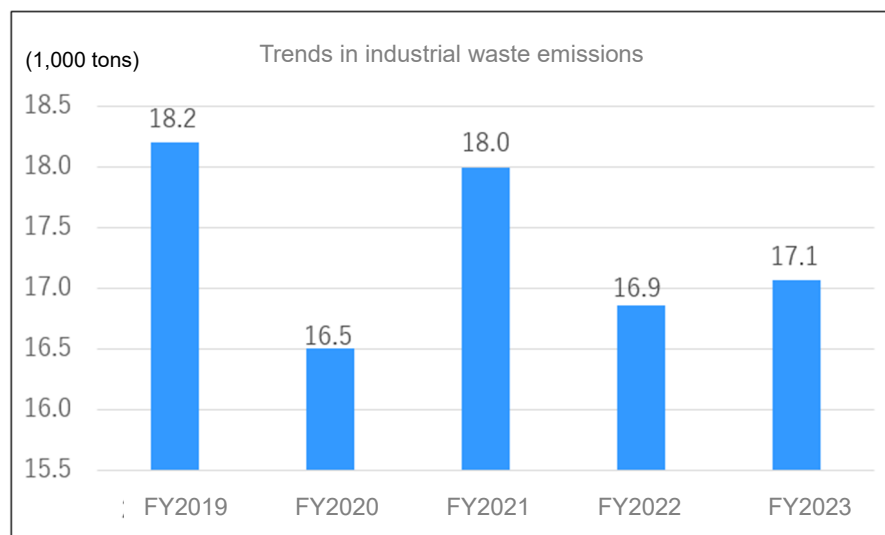
\*) PRTR is a system for grasping, compiling and publishing data on the amount of chemical substances specified by the PRTR Law (Law concerning Reporting etc. of Release of Specific Chemical Substances to the Environment and Promotion of the Improvement of Their Management) that have been released into the environment from what kind of sources, or that have been contained in waste and transported outside of factories.

### - Total emissions of industrial waste

Based on the 4Rs (reduce, reuse, recycle, and resource recovery), which are typical activities for reducing industrial waste, we are promoting the reduction of total industrial waste emissions, the effective use of generated industrial waste, and the reduction of industrial waste disposed of simply (landfill) from the total emissions (zero emissions).

The total emissions in FY2023 was 17.1 thousand tons, an increase of 1.2% compared to FY2022.

We will continue to further reduce waste emissions.



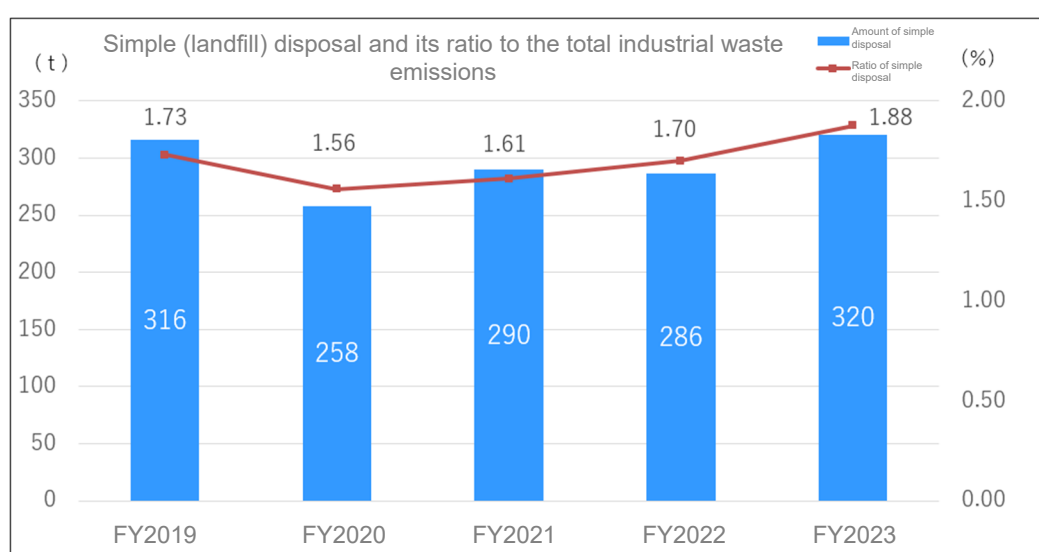
### - Simple disposal (landfill) as a proportion of the total industrial waste emissions

Simple (landfill) disposal in FY2023 increased by 11.9% compared to FY2022, and the simple disposal rate (the ratio of simple waste disposal of by simple disposal to the total industrial waste emissions) also increased by 10.5%.

Main activities to promote the reduction of simple (landfill) disposal, etc. are as follows.

- Thorough implementation of the 4Rs (reduce, reuse, recycle, and resource recovery)
- Converting industrial waste into valuable resources by separation
- Exploring needs for effective use in the marketplace

Furthermore, we will strive to reduce the simple disposal rate, which has a large environmental impact, to 1% or less in the future.



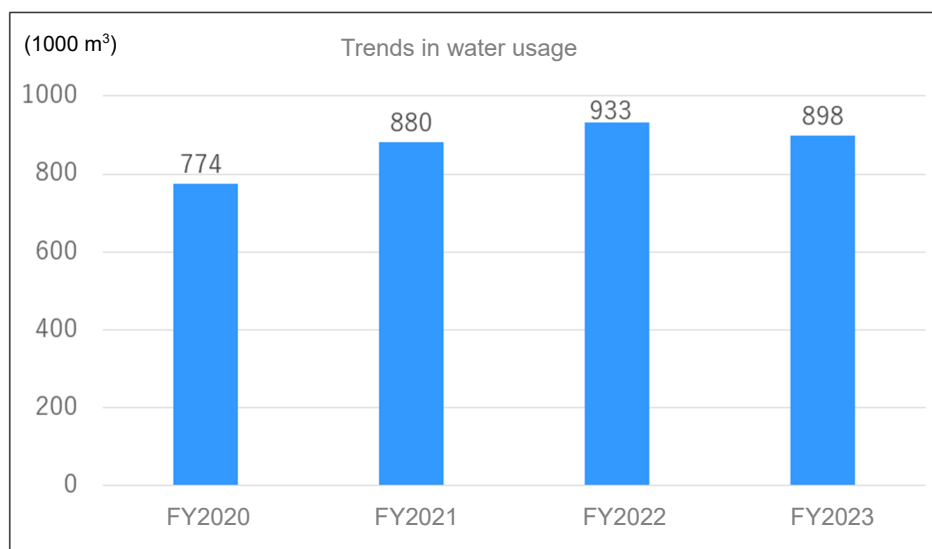


### - Preservation of water resources

The water used at ASAHI YUKIZAI's factories etc. includes industrial water, groundwater and tap water.

The water usage in FY2023 decreased by 3.7% compared to FY2022.

The main use of water is for cooling manufacturing equipment, so water usage depends on production volume, but we are striving to reduce water usage through recycling, reuse, and other measures. We will continue to strive for efficient use and promote the preservation of water resources.



## 3. Commitment to occupational safety and health activities

### 1) Commitment to safety and health activities

#### - Policy on safety and health activities

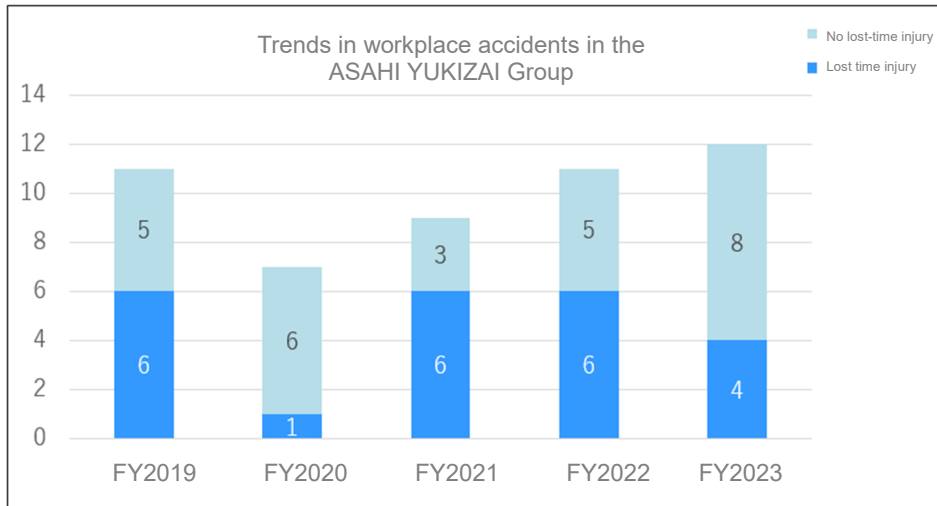
The ASAHI YUKIZAI Group, where we work, will prioritize safety in thinking and actions and build a workplace environment where we can work lively in good physical and mental health and with peace of mind.

### 2) Workplace accidents

#### - Number of workplace accidents in the Group

The number of workplace accidents in FY2023 increased to 12 across the entire Group, compared to 11 in the previous year, but the number of accidents resulting in lost-time injury (LTI) decreased to 4, compared to 6 in the previous year. As a result, the frequency rate of LTI decreased to 0.91 in the entire Group, compared to 1.45 in the previous year. However, when compared to the average for the plastic manufacturing industry, the figure is large, so we are prioritizing safety in our thinking and actions, including improving this situation. As key activities, based on the four perspectives, “Mental and physical health development,” “Safe human development,” “Safe workplace development,” and “Comfortable work environment development,” we are striving to prevent workplace accidents by implementing specific safety activities, including “Maintain and promote both physical and mental health through the integration of employees and the company,” “Promote communication for safety,” “Achieve inherent safety through 5S, risk assessment and equipment improvement,” and “Actively improve the workplace environment through the efforts of everyone.”

In addition, we are continuing our efforts to create a culture of safety through daily safety activities, such as conducting safety patrols at all domestic manufacturing factories in fiscal 2023, as we did last year.



		Actual value				
		FY2019	FY2020	FY2021	FY2022	FY2023
Number of lost-time injuries	ASAHI YUKIZAI Corp.	1	1	3	1	0
	Group companies	5	0	3	5	4
	Consolidated total	6	1	6	6	4
Number of no lost-time injuries	ASAHI YUKIZAI Corp.	2	3	0	4	4
	Group companies	3	3	3	1	4
	Consolidated total	5	6	3	5	8
Frequency rate of LTI	ASAHI YUKIZAI Corp.	0.61	0.60	1.75	0.54	0.51
	Consolidated total	1.27	0.26	1.55	1.45	0.91
	* (Reference) Average for all plastic manufacturing industries	0.32	0.31	0.31	0.08	0.15
Frequency rate of all injuries	ASAHI YUKIZAI Corp.	1.82	2.38	1.75	2.72	2.06
	Consolidated total	2.79	1.81	2.32	2.65	2.74

\*) The average frequency rate of LTI in the plastic manufacturing industry is based on a survey of the period from January to December each year.

Source: Survey on Trends in Occupational Accidents (Ministry of Health, Labor and Welfare)

ASAHI YUKIZAI's data is based on fiscal years (e.g. FY2023: from April 2023 to March 2024).

## - National Safety and Health Convention

In April 2024, the 19th National Safety and Health Convention was held with the keyword “Take measures from the stage of concern” as the main venue in Aichi, with Tokyo, Nobeoka, Tochigi, and Hiroshima connected via a web conference system. In particular, while considering “safety” and “health” to be the two wheels of the cart, in order to promote the health of each individual's mind and body, we shared the idea with the managers that we should have a strong “awareness of concern” and take measures by steps from preventing recurrence and then preventing the occurrence of other accidents. The key to this is “communication through smiling,” and we had outside lecturers give a special lecture on how to put this into practice. One was a lecture by Ms. Nozomi Nagamatsu, a public health nurse in charge of the Health Management Project, on “Health Management in the Workplace”, and the other was a lecture by Mr. Yoshiji Kato of Morokami Occupational Health and Safety Consultant Office on the theme of “Communication for Sharing (Workplace Environment Improvement Starts with Communication).”



Special Lecture 1: Ms. Nozomi Nagamatsu, Chief Public Health Nurse



Special Lecture 2: Mr. Yoshiji Kato, Occupational Health and Safety Consultant



Reciting the 5 Principles of Safe Behavior

In July 2023, DORICO Co., Ltd. held the regular general meeting of “DORICO Association for the Protection of Safety and Health” and the “DORICO Safety Convention.” On the day, a safety lecture was given via a web conference system, safety awards were presented, and the results of the safety slogan vote were announced, followed by a safety declaration (safety pledge).



DORICO Co., Ltd. Safety Convention



Safety slogan adopted

## - Safety and health round by management

The President's Safety and Health Round, which covers all of our domestic factories, was held in June 2023 at the Tochigi Factory, followed by the Hiroshima, Aichi, and Nobeoka Factories in July. In particular, since last year, we have changed the name of our traditional safety patrols to “round” (a term meaning patrol derived from medical terminology), and we are now conducting safety and health rounds that emphasize communication.

In FY2023, we reported on the status of implementation at each factory and countermeasures and horizontal deployment related to recent accidents and disasters, with the theme of “creating a safe, secure, and comfortable workplace environment.”

Furthermore, for this fiscal year, due to the participation of an industrial doctor and a public health nurse, who evaluated the safety and health of the workplace from the perspective of safety and health experts, it was a meaningful round that helped to improve safety awareness through discussion from new perspectives.



Scenery of Round (Tochigi)



Scenery of Round (Hiroshima)



Scenery of Round (Aichi)



Scenery of Round (Nobeoka)



## 4. Commitment to health maintenance and promotion

### 1) Health Management Promotion Project

We launched a health management promotion project in FY2023, and have been focusing on improving our organizational structure to protect the minds and bodies of our employees. As a result, in March we received certification as “Health & Productivity Management Outstanding Organization 2024” from the Ministry of Economy, Trade and Industry and the Japan Health Conference.



Certificate



Poster

### 2) Examples of commitment

#### - Introduction of Health Point Program

Considering the health of employees as one of our management issues, and with the aim of “health management” and “investment in human capital,” we have been adopting the GUPPY health Point Program since September 2020.

The Health Point Program is a system that provides visual feedback and awareness by recording daily activities such as exercise (yoga, stretching, muscle training, etc.), number of steps taken, weight, hours of sleep, diet, and alcohol consumption.

We have set a target of 7,000 steps per person per month, and we are raising awareness of exercise by publishing monthly rankings of steps taken by individual, area, and department on an in-house bulletin board.



Concept of the Health Point Program



Health Point application

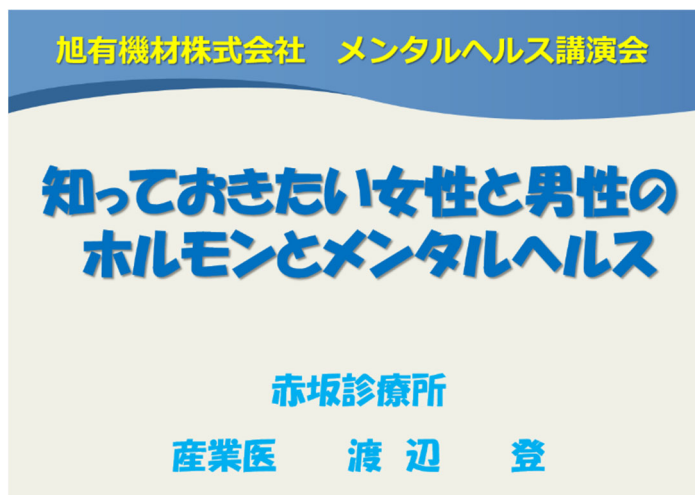
This year, we also participated in the Tokaido Gojutsugii Walk Rally hosted by GUPPY. This rally is a competition among company teams to see who can walk the most steps in a month, and once a certain number of steps have been reached, you can use the app to visit the inns along the Tokaido. By making various efforts like this, a culture of walking for health is definitely being fostered. As a result, communication about health-related topics has become more active, and a sense of unity is beginning to develop. We will continue with these measures and promote the creation of a healthy workplace in the future.



Inter-regional Walk Rally Competition

#### - Mental health lecture meeting

We are committed to the mental health of our employees, and since 2012, we have been inviting Dr. Noboru Watanabe, the director of Akasaka Clinic and our company doctor, to give a lecture on mental health every year. The FY2023 lecture was held online in September. For this fiscal year, we were given an important speech on the relationship between hormones and mental health, and how this can lead to a healthy life. In addition, he has been writing a monthly column entitled “Mental Health Advice” for our company newsletter, +POWER, and has been working to improve the mental health of our employees since 2012.



Mental Health Lecture Webpage (WEB)

## - Health checkup

In December 2023, we conducted a health checkup by the Fukuoka Institute of Health and Welfare to raise awareness of employees for health. The checkup measures nine items: functional reach, seated stepping test, two-step test, standing on one leg with eyes open and closed, one-leg muscle strength measurement, body composition measurement, standing up test, vascular age measurement, and bone mineral density measurement. By comparing the result of each item with the national average, employees can check their current level and use the results for their future exercise, etc.



Scenery of Health Check-up



Explaining the results of health checkup

## 5. Commitment to security and disaster prevention activities

### 1) Basic policy on security and disaster prevention

Our Group is striving to maintain stable operations and improve the level of security and disaster prevention management, and promoting security and disaster prevention activities to ensure the safety of our employees and local communities.

In particular, under the philosophy of “human life come first,” we conduct emergency response training at all of our factories every year.

### 2) Examples of commitment

#### - Participation in the firefighting skills competition

At the Aichi Factory, in October 2022, they participated in a firefighting skills competition organized by the Fire Prevention Division of the Niwa Wide-Area Fire Department, to raise the employees' awareness of disaster prevention. This competition is an event to improve disaster prevention awareness by competing on the time and accuracy of a series of actions, from reporting a fire to rescuing injured people, initial firefighting with fire extinguishers, and reporting on activities. An employee of our company came second in the women's category.



Scenery of firefighting skills competition (Aichi)



Fire Chief's Award (Aichi)



In addition, the Aichi and Tochigi factories, in November, and the Nobeoka Factory, in December 2023, conducted the evacuation and firefighting drills with the aim of training employees to respond in the event of an earthquake or factory fire.



Firefighting drill (Aichi)



Firefighting drill (Tochigi)



Evacuation drill (Nobeoka)



Firefighting drill (Nobeoka)

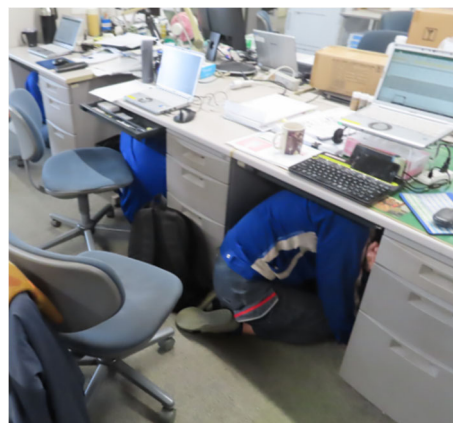


### - Shakeout drill

In preparation for natural disasters such as earthquakes, we have installed an emergency earthquake warning system, and we regularly conduct “shakeout drills” in conjunction with emergency earthquake warning drills.

This is a drill to learn the safety action 1-2-3 “First, protect your head and stay low, and don't move” in the event of an earthquake, and it is essential to be prepared for when the time comes.

As in previous years, in October 2023 we responded to calls from government agencies such as the Fire and Disaster Management Agency and conducted drills at the Aichi, Tochigi, and Hiroshima Factories.



## 6. Ensuring product safety

### 1) Basic policy on product safety

Our Group strives to provide products and services that satisfy our customers through “reliable quality” and “sincere response,” and aims to contribute to the happiness of people and the development of society through the provision of superior and safer products and services.

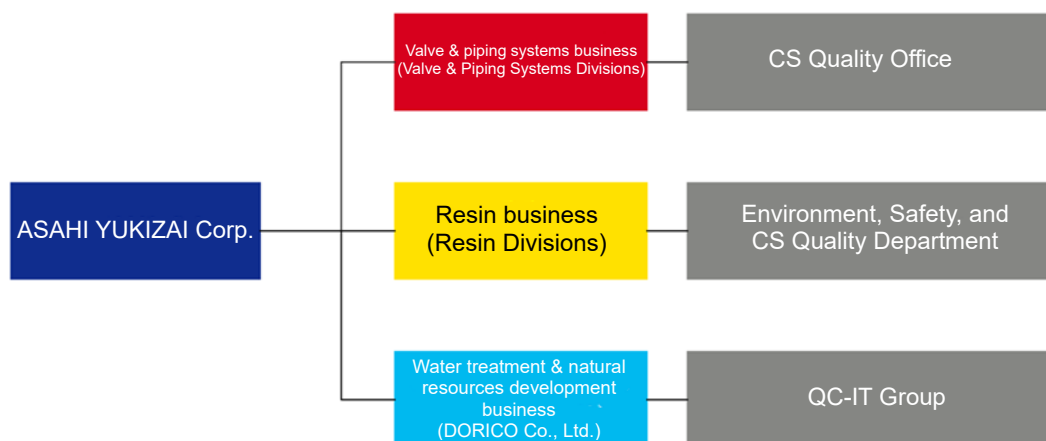
#### Basic policy on product safety

We contribute to human happiness and social development by creating superior, safer products that earn the trust and satisfaction from customers.

- Develop products from the customer's perspective.
- Improve skills and ensure quality control for manufacturing.
- Develop sales activities to ensure the correct and safe use of products.
- Consider the impact on the environment and safety at all stages from the end of the product's useful life to disposal.

### 2) Internal promotion system for product safety

We have established a quality assurance department within our business division to create a quality assurance and product safety system based on the ISO 9001 quality management system and are manufacturing products that are useful for customers.

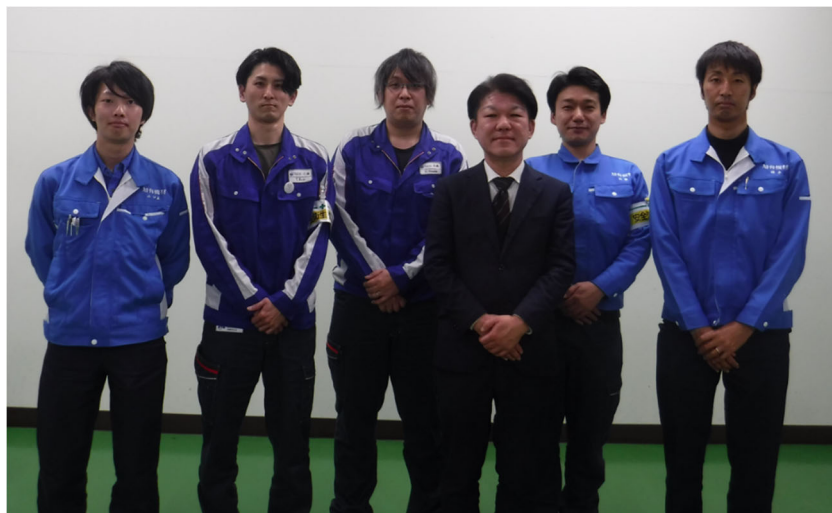


\*) Organization names are as of September 2024.

### 3) Commitment to product safety

#### - Commitment to quality engineering

In order to eliminate problems arising from design and development, which are the source (upstream) of quality, we started approach to “quality engineering” in September 2018, and invite an external expert, Dr. Akizo Tsuruta of JADEITE Co., Ltd., to hold a “quality engineering in-house seminar” every month. FY2023 was the fifth year of the program, and a total of 32 employees participated in the program to date.



Dr. Akizo Tsuruta (center),  
JADEITE Co., Ltd.

## 7. Cooperation and coexistence with the local community and society

### 1) Basic policy on cooperation and coexistence with the local community and society

We are actively involved in community exchange activities based on the principle of “Contributing to society,” which we are required to practice under the ASAHI YUKIZAI Code of Conduct.

Since 2020, due to the impact of COVID-19, we have had to refrain from interactions with local communities, but from last year, activities that had been conducted before COVID-19, such as participation in local festivals, have been revived.

### 2) Examples of commitment

#### - Cleanup activities around the factory

We regularly carry out cleaning and other beautification activities around our factories so that people living in the surrounding area do not feel uncomfortable when they come to the area around the factory.

The Nobeoka Factory implemented cleanup in April and October 2023, and the Aichi Factory, in May 2023.



Clean-up activity at the Nobeoka Factory



Clean-up activity at the Aichi Factory

### - Support for the Introduction to Emergency Care Course

Employees of our Aichi Factory, who have obtained the qualification of “Emergency first-aid instructor,” who provides first aid during the time between the time of notification and the arrival of the ambulance, are supporting the “Introduction to Emergency Care Course” held by the Niwa Fire Station.

In FY2023, we supported the start of life-saving techniques, including how to use AEDs, at two schools: Fuso Junior High School in Aichi Prefecture in October and Fuso Kita Junior High School in December.



First-aid training in progress

### - Acceptance of technical interns from Indonesia

We are currently accepting a total of 25 trainees from Indonesia over three terms, utilizing the Technical Internship Program.

- 1st-term interns: 8 interns joined in Jan. 2019
- 2nd-term interns: 8 interns joined in Jan. 2020
- 3rd-term interns: 9 interns joined in July 2023

The purpose of this Program is to transfer Japanese skills and technology to emerging countries and contribute to the development of local human resources.

There are also benefits for us in being able to acquire valuable young human resources, so we provide them with education and training.

So far, eight people have completed their internships and returned to their home country. At present, 17 interns are actively continuing their training.



Technical interns

### - Blood donation activities

The Nobeoka Factory cooperates in the blood donation promotion activities by the Miyazaki Prefecture Red Cross Center's, which is acting in line with the national policy of covering all blood products used in Japan through blood donations.

In 2023, blood donation campaigns were held in April and October at the Nobeoka Factory with the target of collecting donations from 100 people. As a result, 109 people applied and each of 98 people donated 400ml of blood.

The blood donation campaign was also held in June 2023 at the



Blood donation event in the Nobeoka Factory



Aichi Factory with the target of collecting donations from 30 people. As a result, 16 people applied and each of 13 people donated 400ml of blood.

#### - New “Yuki no Mori Kamimiwa” Second Term Tree Planting Activity

We have been participating in Miyazaki Prefecture's “Corporate Forest Creation” project since 2008, and are working on forest development in Kamimiwa-machi, Nobeoka City, as part of the second term tree-planting activities.

After the suspension of tree planting for the three years from 2020 to 2022 due to the impact of COVID-19, the 3rd tree planting event was held in April 2023.

According to certification by Miyazaki Prefecture, the amount of carbon dioxide absorbed by the “Yuki no Mori Kamimiwa” tree planting project in FY2023 was 7.25 t-CO<sub>2</sub>/year.



Scenery of tree planting in Yuki no Mori

#### - Participation in local summer festivals

We have been participate in summer festivals in the Nobeoka area of Miyazaki Prefecture and the Ohtawara area of Tochigi Prefecture as part of our local revitalization activities. Due to the impact of COVID-19, these festivals were canceled for three years from 2020 to 2022, but they resumed in FY2023.

The 46th Matsuri Nobeoka festival was held in Nobeoka City in July 2023, in which about 90 of our employees participated, dancing the Bamba Odori, and a taiko drumming competition and a fireworks festival were also held.

In addition, the 40th Yoichi Festival was held in Ohtawara City, where the Tochigi Factory is located, in August 2023, and about 40 of our employees participated and danced the Yoichi Odori.



Scenery of Matsuri Nobeoka festival (Nobeoka City)



Scenery of the Yoichi Festival (Ohtawara City)

